



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

October 1, 2024

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to GSWA Staffing Pattern for the 4th Qtr. Of FY 2024)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 36-54 we are submitting GSWA's FY 2024 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 FOURTH QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	(F+G+H+J)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
1	5334	Accounting Technician II	Amannie Pangelinan	IX-05	\$40,483.00	\$2,336.00	\$311.00	\$55,737.00	\$12,607.00	\$495.00	\$643.00	\$187.00	\$0.00	\$393.00	\$14,325.00	\$70,062.00
2	5223	Accounting Technician	Coleen Cruz	JX-06	\$45,661.00	\$2,634.00	\$351.00	\$62,866.00	\$14,220.00	\$495.00	\$725.00	\$187.00	\$6,116.00	\$298.00	\$22,041.00	\$84,907.00
3	5023	Administrative Assistant	Jolyn Terese A Flores	JX-02	\$39,349.00	\$2,187.00	\$285.00	\$53,545.00	\$11,724.00	\$495.00	\$598.00	\$187.00	\$3,994.00	\$0.00	\$16,998.00	\$70,543.00
4	5346	Administrative Officer	Keilani Marie Mesa	LX-05	\$52,523.00		\$404.00	\$68,422.00	\$15,495.00	\$495.00	\$790.00	\$187.00	\$9,595.00	\$328.00	\$26,890.00	\$95,312.00
5	5360	Building Custodian Leader	Raymond C. Quitugua	GX-11	\$42,731.00	\$3,205.00	\$6,344.00	\$67,508.00	\$15,228.00	\$495.00	\$777.00	\$187.00	\$9,595.00	\$298.00	\$26,580.00	\$94,088.00
6	5368	Buyer I	Camaryn A. Aguon	HX-02	\$33,581.00	\$1,867.00	\$285.00	\$45,738.00	\$10,005.00	\$495.00	\$510.00	\$187.00	\$0.00	\$0.00	\$11,197.00	\$56,935.00
7	5335	Chief of Administration	Alicia Fejeran	NX-06	\$66,142.00		\$509.00	\$86,164.00	\$19,513.00	\$495.00	\$995.00	\$187.00	\$3,994.00	\$298.00	\$25,482.00	\$111,646.00
8	5218	Comptroller	Kathrine Kakigi		\$150,000.00	0	\$1,154.00	\$194,127.00	\$42,973.00	\$495.00	\$2,192.00	\$187.00	\$6,116.00	\$298.00	\$52,261.00	\$246,388.00
9	5369	Cashier I	Yvette Carlos	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$35,434.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$3,994.00	\$298.00	\$13,398.00	\$48,832.00
10	5348	Cashier I	Cheysie P Bates	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$35,434.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$0.00	\$0.00	\$9,106.00	\$44,540.00
11	5372	Customer Service Rep	Carlie Quinata	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$47,958.00	\$12,321.00	\$495.00	\$309.72	\$187.00	\$0.00	\$0.00	\$13,312.72	\$61,270.72
12	5331	Customer Service Rep	Alejandra April Sunaz	HX-05	\$37,545.00	\$2,166.00	\$4,419.00	\$56,996.00	\$12,866.00	\$495.00	\$656.00	\$187.00	\$15,670.00	\$530.00	\$30,404.00	\$87,400.00
13	4443	Customer Service Rep	Alvarez Jr., Jose	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$46,045.00	\$10,408.00	\$495.00	\$531.00	\$187.00	\$6,116.00	\$298.00	\$18,035.00	\$64,080.00
14	5336	Customer Service Supervisor	Kristen Camacho	JX-02	\$39,349.00	0	\$303.00	\$51,261.00	\$11,609.00	\$495.00	\$592.00	\$187.00	\$0.00	\$0.00	\$12,883.00	\$64,144.00
15	4387	Engineer Supervisor	Danilo R. Galiza	PX-14	\$105,300.00		\$5,842.00	\$143,638.00	\$32,496.00	\$495.00	\$1,657.00	\$187.00	\$15,670.00	\$530.00	\$51,035.00	\$194,673.00
16	5351	Equipment Operator II	Coby J. Gogue	FX-03	\$30,452.00	\$2,855.00	\$4,521.00	\$48,842.00	\$11,014.00	\$495.00	\$562.00	\$187.00	\$6,116.00	\$298.00	\$18,672.00	\$67,514.00
17	5350	Equipment Operator II	Anthony T. Castro II	FX-07	\$35,339.00	\$3,313.00	\$5,246.00	\$56,680.00	\$12,782.00	\$495.00	\$628.00	\$187.00	\$3,994.00	\$298.00	\$18,384.00	\$75,064.00
18	5354	Equipment Operator II	Justin J. Lujan	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
19	5031	Equipment Operator II	William W. Hasohtang	GX-12	\$44,086.00	\$4,006.00	\$6,344.00	\$69,891.00	\$15,455.00	\$495.00	\$788.00	\$187.00	\$11,231.00	\$0.00	\$28,156.00	\$98,047.00
20	4491	Equipment Operator II	John P. Charfauros	GX-13	\$45,486.00	\$10,234.00	\$6,753.00	\$80,622.00	\$18,149.00	\$495.00	\$926.00	\$187.00	\$9,339.00	\$530.00	\$29,626.00	\$110,248.00
21	5032	Equipment Operator II	Nonito R. Santos	GX-13	\$45,486.00	\$4,133.00	\$6,545.00	\$72,109.00	\$15,945.00	\$495.00	\$813.00	\$187.00	\$5,709.00	\$328.00	\$23,477.00	\$95,586.00
22	4490	Equipment Operator II	Noel Milano Jr.	FX-08	\$36,458.00	\$3,313.00	\$5,246.00	\$57,798.00	\$12,781.00	\$495.00	\$652.00	\$187.00	\$0.00	\$0.00	\$14,115.00	\$71,913.00
23	5021	Equipment Operator II	Robert P. Conquer	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$53,857.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$9,339.00	\$530.00	\$23,021.00	\$76,878.00
24	4492	Equipment Operator II	Charles S. Narcis	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$53,857.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$3,994.00	\$298.00	\$17,444.00	\$71,301.00
25	5204	Equipment Operator II	Dennis O. Mendoza	FX-08	\$36,458.00	\$3,418.00	\$5,413.00	\$58,475.00	\$13,186.00	\$495.00	\$673.00	\$187.00	\$15,670.00	\$0.00	\$30,211.00	\$88,686.00
26	5355	Equipment Operator II	Eugene Sunega (EOE: 09/05/2024)	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$51,232.00
27	5357	Equipment Operator II	Erin James T Manibusan	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$51,232.00
28	5358	Equipment Operator II	Ronnie Lee Flores	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$6,116.00	\$298.00	\$16,639.00	\$57,648.00
29	4629	Equipment Operator II	Harold Charfauros Jr	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,225.00	\$51,234.00
30	4224	Equipment Operator II	Meno, Roland J	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,225.00	\$51,234.00
31	4453	Equipment Operator Leader	Nelson V. Beltran	JX-07	\$47,391.00	\$14,217.00	\$7,036.00	\$88,564.00	\$19,920.00	\$495.00	\$1,016.00	\$187.00	\$15,670.00	\$530.00	\$37,818.00	\$126,382.00
32	4425	General Manager	Irvin Slike		\$182,000.00		\$0.00	\$233,743.00	\$51,743.00	\$495.00	\$2,639.00	\$187.00	\$0.00	\$0.00	\$55,064.00	\$288,807.00
33	5347	Heavy Equipment Mechanic	Dennis L. Mendiola	JX-10	\$52,047.00	\$9,182.00	\$2,929.00	\$82,125.00	\$17,967.00	\$495.00	\$914.00	\$187.00	\$2,819.00	\$273.00	\$22,655.00	\$104,780.00
34	5222	Management Analyst IV	Joanne Flores	OX-10	\$83,568.00		\$0.00	\$108,039.00	\$24,471.00	\$495.00	\$1,248.00	\$187.00	\$0.00	\$298.00	\$26,699.00	\$134,738.00
35	5356	Sanitation Worker	Joshua RC Babauta	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$3,994.00	\$0.00	\$15,422.00	\$61,834.00
36	5332	Scale Attendant I	Julene Hunt	HX-10	\$44,417.00	\$1,269.00	\$6,532.00	\$67,319.00	\$15,101.00	\$495.00	\$770.00	\$187.00	\$9,595.00	\$328.00	\$26,476.00	\$93,795.00
37	5337	Scale Attendant I	Lance Sablan	HX-08	\$41,727.00	\$2,270.00	\$5,842.00	\$63,668.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$9,339.00	\$530.00	\$25,085.00	\$88,753.00
38	5338	Scale Attendant I	Kaysha Pangelinan	HX-08	\$41,727.00	\$2,270.00	\$5,842.00	\$63,668.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$3,994.00	\$298.00	\$19,508.00	\$83,176.00

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 FOURTH QUARTER

	Position	Pay No.	Step	Position	Name	Pay Grade & Step	Salary	Overtime	Special*	(E+F+G+I)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total
39	5361	Building Custodian			Joseph Acfalle	CX-17	\$37,032.00	\$3,472.00	\$5,498.00	\$59,396.00	\$13,394.00	\$495.00	\$683.00	\$187.00	\$15,670.00	\$530.00	\$30,959.00	\$90,355.00
40	5366	Collection Agent			Noemi D. Cabral	HX-02	\$33,581.00	\$1,937.00	\$258.00	\$46,234.00	\$10,458.00	\$495.00	\$533.00	\$187.00	\$0.00	\$0.00	\$11,673.00	\$57,907.00
41	5344	Household Hazardous Waste Tech I			Joenas T. Manzano	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$53,119.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$6,116.00	\$298.00	\$19,395.00	\$72,514.00
42	5345	Household Hazardous Waste Tech I			Henley Ngirachelsau	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$53,119.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$0.00	\$0.00	\$12,981.00	\$66,100.00
43	5373	Safety Officer			James J Techaira	KX-05	\$48,008.00	\$1,385.00	\$5,650.00	\$71,101.00	\$16,058.00	\$495.00	\$819.00	\$187.00	\$0.00	\$0.00	\$17,559.00	\$88,660.00
45	4482	Sanitation Worker			Gerald T. Castro	FX-10	\$38,807.00	\$3,526.00	\$5,584.00	\$61,522.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$6,928.00	\$393.00	\$22,302.00	\$83,824.00
46	4484	Sanitation Worker			Brigido S. Hernandez	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$62,242.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,434.00	\$77,676.00
47	4455	Sanitation Worker			Clayton C. Portka	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
48	4473	Sanitation Worker			Kraevin-Ryan San Nicolas	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$58,138.00
49	5371	Sanitation Worker			Luke C. Nena	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$58,138.00
50	5352	Sanitation Worker			Lawrence DT Chargualaf	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
51	5353	Sanitation Worker			Katherine M. Toves	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
52	4458	Sanitation Worker			Patrick Dela Cruz	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$62,242.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,434.00	\$77,676.00
53	5028	Sanitation Worker			Joshua R. James	FX-09	\$37,614.00	\$3,526.00	\$5,584.00	\$60,329.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$0.00	\$0.00	\$14,981.00	\$75,310.00
54	4462	Sanitation Worker			Benny M. Cruz (Retired: 08/26/2024)	FX-12	\$41,310.00	\$3,873.00	\$4,862.00	\$64,625.00	\$14,580.00	\$495.00	\$744.00	\$187.00	\$6,116.00	\$298.00	\$22,420.00	\$87,045.00
55	5201	Sanitation Worker			Edwin B. Dydasco	FX-01	\$28,296.00	\$2,650.00	\$3,392.00	\$44,093.00	\$9,755.00	\$495.00	\$498.00	\$187.00	\$0.00	\$0.00	\$10,935.00	\$55,028.00
56	5341	Solid Waste Management			Roman B. Perez	MX-12	\$72,671.00		\$10,789.00	\$107,807.00	\$24,347.00	\$495.00	\$1,242.00	\$187.00	\$9,595.00	\$328.00	\$36,194.00	\$144,001.00

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 FOURTH QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	(F+G+H+J)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
1	5334	Accounting Technician II	Amannie Pangelinan	IX-05	\$40,483.00	\$2,336.00	\$311.00	\$55,737.00	\$12,607.00	\$495.00	\$643.00	\$187.00	\$0.00	\$393.00	\$14,325.00	\$70,062.00
2	5223	Accounting Technician	Coleen Cruz	JX-06	\$45,661.00	\$2,634.00	\$351.00	\$62,866.00	\$14,220.00	\$495.00	\$725.00	\$187.00	\$6,116.00	\$298.00	\$22,041.00	\$84,907.00
3	5023	Administrative Assistant	Jolyn Terese A Flores	JX-02	\$39,349.00	\$2,187.00	\$285.00	\$53,545.00	\$11,724.00	\$495.00	\$598.00	\$187.00	\$3,994.00	\$0.00	\$16,998.00	\$70,543.00
4	5346	Administrative Officer	Keilani Marie Mesa	LX-05	\$52,523.00		\$404.00	\$68,422.00	\$15,495.00	\$495.00	\$790.00	\$187.00	\$9,595.00	\$328.00	\$26,890.00	\$95,312.00
5	5360	Building Custodian Leader	Raymond C. Quitugua	GX-11	\$42,731.00	\$3,205.00	\$6,344.00	\$67,508.00	\$15,228.00	\$495.00	\$777.00	\$187.00	\$9,595.00	\$298.00	\$26,580.00	\$94,088.00
6	5368	Buyer I	Camaryn A. Aguon	HX-02	\$33,581.00	\$1,867.00	\$285.00	\$45,738.00	\$10,005.00	\$495.00	\$510.00	\$187.00	\$0.00	\$0.00	\$11,197.00	\$56,935.00
7	5335	Chief of Administration	Alicia Fejeran	NX-06	\$66,142.00		\$509.00	\$86,164.00	\$19,513.00	\$495.00	\$995.00	\$187.00	\$3,994.00	\$298.00	\$25,482.00	\$111,646.00
8	5218	Comptroller	Kathrine Kakigi		\$150,000.00	0	\$1,154.00	\$194,127.00	\$42,973.00	\$495.00	\$2,192.00	\$187.00	\$6,116.00	\$298.00	\$52,261.00	\$246,388.00
9	5369	Cashier I	Yvette Carlos	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$35,434.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$3,994.00	\$298.00	\$13,398.00	\$48,832.00
10	5348	Cashier I	Cheysie P Bates	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$35,434.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$0.00	\$0.00	\$9,106.00	\$44,540.00
11	5372	Customer Service Rep	Carlie Quinata	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$47,958.00	\$12,321.00	\$495.00	\$309.72	\$187.00	\$0.00	\$0.00	\$13,312.72	\$61,270.72
12	5331	Customer Service Rep	Alejandra April Sunaz	HX-05	\$37,545.00	\$2,166.00	\$4,419.00	\$56,996.00	\$12,866.00	\$495.00	\$656.00	\$187.00	\$15,670.00	\$530.00	\$30,404.00	\$87,400.00
13	4443	Customer Service Rep	Alvarez Jr., Jose	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$46,045.00	\$10,408.00	\$495.00	\$531.00	\$187.00	\$6,116.00	\$298.00	\$18,035.00	\$64,080.00
14	5336	Customer Service Supervisor	Kristen Camacho	JX-02	\$39,349.00	0	\$303.00	\$51,261.00	\$11,609.00	\$495.00	\$592.00	\$187.00	\$0.00	\$0.00	\$12,883.00	\$64,144.00
15	4387	Engineer Supervisor	Danilo R. Galiza	PX-14	\$105,300.00		\$5,842.00	\$143,638.00	\$32,496.00	\$495.00	\$1,657.00	\$187.00	\$15,670.00	\$530.00	\$51,035.00	\$194,673.00
16	5351	Equipment Operator II	Coby J. Gogue	FX-03	\$30,452.00	\$2,855.00	\$4,521.00	\$48,842.00	\$11,014.00	\$495.00	\$562.00	\$187.00	\$6,116.00	\$298.00	\$18,672.00	\$67,514.00
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19	5031	Equipment Operator II	William W. Hasohtang	GX-12	\$44,086.00	\$4,006.00	\$6,344.00	\$69,891.00	\$15,455.00	\$495.00	\$788.00	\$187.00	\$11,231.00	\$0.00	\$28,156.00	\$98,047.00
20	4491	Equipment Operator II	John P. Charfauros	GX-13	\$45,486.00	\$10,234.00	\$6,753.00	\$80,622.00	\$18,149.00	\$495.00	\$926.00	\$187.00	\$9,339.00	\$530.00	\$29,626.00	\$110,248.00
21	5032	Equipment Operator II	Nonito R. Santos	GX-13	\$45,486.00	\$4,133.00	\$6,545.00	\$72,109.00	\$15,945.00	\$495.00	\$813.00	\$187.00	\$5,709.00	\$328.00	\$23,477.00	\$95,586.00
22	4490	Equipment Operator II	Noel Milano Jr.	FX-08	\$36,458.00	\$3,313.00	\$5,246.00	\$57,798.00	\$12,781.00	\$495.00	\$652.00	\$187.00	\$0.00	\$0.00	\$14,115.00	\$71,913.00
23	5021	Equipment Operator II	Robert P. Conquer	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$53,857.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$9,339.00	\$530.00	\$23,021.00	\$76,878.00
24	4492	Equipment Operator II	Charles S. Narcis	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$53,857.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$3,994.00	\$298.00	\$17,444.00	\$71,301.00
25	5204	Equipment Operator II	Dennis O. Mendoza	FX-08	\$36,458.00	\$3,418.00	\$5,413.00	\$58,475.00	\$13,186.00	\$495.00	\$673.00	\$187.00	\$15,670.00	\$0.00	\$30,211.00	\$88,686.00
26	5355	Equipment Operator II	Eugene Sunega (EOE: 09/05/2024)	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$51,232.00
27	5357	Equipment Operator II	Erin James T Manibusan	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$51,232.00
28	5358	Equipment Operator II	Ronnie Lee Flores	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$6,116.00	\$298.00	\$16,639.00	\$57,648.00
29	4629	Equipment Operator II	Harold Charfauros Jr	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,225.00	\$51,234.00
30	4224	Equipment Operator II	Meno, Roland J	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,225.00	\$51,234.00
31	4453	Equipment Operator Leader	Nelson V. Beltran	JX-07	\$47,391.00	\$14,217.00	\$7,036.00	\$88,564.00	\$19,920.00	\$495.00	\$1,016.00	\$187.00	\$15,670.00	\$530.00	\$37,818.00	\$126,382.00
32	4425	General Manager	Irvin Slike		\$182,000.00		\$0.00	\$233,743.00	\$51,743.00	\$495.00	\$2,639.00	\$187.00	\$0.00	\$0.00	\$55,064.00	\$288,807.00
33	5347	Heavy Equipment Mechanic	Dennis L. Mendiola	JX-10	\$52,047.00	\$9,182.00	\$2,929.00	\$82,125.00	\$17,967.00	\$495.00	\$914.00	\$187.00	\$2,819.00	\$273.00	\$22,655.00	\$104,780.00
34	5222	Management Analyst IV	Joanne Flores	OX-10	\$83,568.00		\$0.00	\$108,039.00	\$24,471.00	\$495.00	\$1,248.00	\$187.00	\$0.00	\$298.00	\$26,699.00	\$134,738.00
35	5356	Sanitation Worker	Joshua RC Babauta	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$3,994.00	\$0.00	\$15,422.00	\$61,834.00
36	5332	Scale Attendant I	Julene Hunt	HX-10	\$44,417.00	\$1,269.00	\$6,532.00	\$67,319.00	\$15,101.00	\$495.00	\$770.00	\$187.00	\$9,595.00	\$328.00	\$26,476.00	\$93,795.00
37	5337	Scale Attendant I	Lance Sablan	HX-08	\$41,727.00	\$2,270.00	\$5,842.00	\$63,668.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$9,339.00	\$530.00	\$25,085.00	\$88,753.00
38	5338	Scale Attendant I	Kaysha Pangelinan	HX-08	\$41,727.00	\$2,270.00	\$5,842.00	\$63,668.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$3,994.00	\$298.00	\$19,508.00	\$83,176.00

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 FOURTH QUARTER

	Position Title	Pay No. Employee	Step Position	Name	Pay Grade & Step	Salary	Overtime	Special* (E+F+G+I)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
39	5361	Building Custodian		Joseph Acfalle	CX-17	\$37,032.00	\$3,472.00	\$5,498.00	\$59,396.00	\$13,394.00	\$495.00	\$683.00	\$187.00	\$15,670.00	\$530.00	\$30,959.00	\$90,355.00
40	5366	Collection Agent		Noemi D. Cabral	HX-02	\$33,581.00	\$1,937.00	\$258.00	\$46,234.00	\$10,458.00	\$495.00	\$533.00	\$187.00	\$0.00	\$0.00	\$11,673.00	\$57,907.00
41	5344	Household Hazardous Waste Tech I		Joenas T. Manzano	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$53,119.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$6,116.00	\$298.00	\$19,395.00	\$72,514.00
42	5345	Household Hazardous Waste Tech I		Henley Ngirachelsau	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$53,119.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$0.00	\$0.00	\$12,981.00	\$66,100.00
43	5373	Safety Officer		James J Techaira	KX-05	\$48,008.00	\$1,385.00	\$5,650.00	\$71,101.00	\$16,058.00	\$495.00	\$819.00	\$187.00	\$0.00	\$0.00	\$17,559.00	\$88,660.00
45	4482	Sanitation Worker		Gerald T. Castro	FX-10	\$38,807.00	\$3,526.00	\$5,584.00	\$61,522.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$6,928.00	\$393.00	\$22,302.00	\$83,824.00
46	4484	Sanitation Worker		Brigido S. Hernandez	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$62,242.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,434.00	\$77,676.00
47	4455	Sanitation Worker		Clayton C. Portka	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
48	4473	Sanitation Worker		Kraevin-Ryan San Nicolas	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$58,138.00
49	5371	Sanitation Worker		Luke C. Nena	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$58,138.00
50	5352	Sanitation Worker		Lawrence DT Chargualaf	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
51	5353	Sanitation Worker		Katherine M. Toves	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
52	4458	Sanitation Worker		Patrick Dela Cruz	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$62,242.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,434.00	\$77,676.00
53	5028	Sanitation Worker		Joshua R. James	FX-09	\$37,614.00	\$3,526.00	\$5,584.00	\$60,329.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$0.00	\$0.00	\$14,981.00	\$75,310.00
54	4462	Sanitation Worker		Benny M. Cruz (Retired: 08/26/2024)	FX-12	\$41,310.00	\$3,873.00	\$4,862.00	\$64,625.00	\$14,580.00	\$495.00	\$744.00	\$187.00	\$6,116.00	\$298.00	\$22,420.00	\$87,045.00
55	5201	Sanitation Worker		Edwin B. Dydasco	FX-01	\$28,296.00	\$2,650.00	\$3,392.00	\$44,093.00	\$9,755.00	\$495.00	\$498.00	\$187.00	\$0.00	\$0.00	\$10,935.00	\$55,028.00
56	5341	Solid Waste Management		Roman B. Perez	MX-12	\$72,671.00		\$10,789.00	\$107,807.00	\$24,347.00	\$495.00	\$1,242.00	\$187.00	\$9,595.00	\$328.00	\$36,194.00	\$144,001.00



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO JOSHUA F. TENORIO
Governor of Guam Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

September 30, 2024

Governor of Guam
Ufisinan I Maga'Håga
Office of The Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to Unaudited Financial Reports for AUGUST 2024)

Buenas yan Hafa Adai Governor Leon Guerrero:

In compliance with the Legislative reporting requirement per P.L. 36-54, we are submitting herewith, the Guam Solid Waste Authority Financial Reports (Unaudited) for AUGUST 2024.

The report will be posted on our website: <https://gswa.guam.gov/reports.html>

Should you have any questions or concerns, please contact GSWA Comptroller at 671-646-3111.

Si Yu'os Ma'ase,

A handwritten signature in blue ink, appearing to read 'I. Slike'.

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances

As of August 31, 2024 (Unaudited)

Revenues :

Tipping Fees -

Commercial Haulers/Military	11,102,795
Residential	7,190,548
Small Commercial Haulers	2,811,972
Government	1,242,209
Host Community Fees	428,053
Transfer Stations/Others	349,453
Transfer in from ARPA Funds	2,278,957
Transfers in Recycling Fund	366,667
Others/Miscellaneous	74,155
Total revenues	25,844,809

Expenditures :

Salaries and wages - regular	2,283,592
Salaries and wages - overtime	239,672
Fringe Benefits	931,843
Travel	20,253
Contractual/ARPA	11,532,599
Supplies	655,778
Equipment	5,950
Drug Testing/Workmans Compensation	1,369
Uilities - power, water	98,338
Communications	58,087
Capital Outlays/ARPA	2,278,957
Receiver, GBB	1,214,128
Host Community Premium Benefits	428,053
Transfer out GF-Layon Debt Service	2,793,833
Miscellaneous	358,996
Total expenditures	22,901,449
Net change in fund balances	2,943,360
Fund balances at the beginning of the year	11,945,338
Fund balances as of August 31, 2024 (Unaudited)	14,888,698

Prepared by:  Management Analyst

Reviewed by:  Comptroller

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments. Still pending invoices from Vendors.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

October 1, 2024

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-116
(Documents Relative to GSWA Staffing Pattern for the 4th Qtr. Of FY 2024)

Dear Governor Leon Guerrero,

Pursuant to the Legislative reporting requirement PL 34-116 we are submitting GSWA's FY 2024 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 FOURTH QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	(F+G+H+J)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
1	5334	Accounting Technician II	Amannie Pangelinan	IX-05	\$40,483.00	\$2,336.00	\$311.00	\$55,737.00	\$12,607.00	\$495.00	\$643.00	\$187.00	\$0.00	\$393.00	\$14,325.00	\$70,062.00
2	5223	Accounting Technician	Coleen Cruz	JX-06	\$45,661.00	\$2,634.00	\$351.00	\$62,866.00	\$14,220.00	\$495.00	\$725.00	\$187.00	\$6,116.00	\$298.00	\$22,041.00	\$84,907.00
3	5023	Administrative Assistant	Jolyn Terese A Flores	JX-02	\$39,349.00	\$2,187.00	\$285.00	\$53,545.00	\$11,724.00	\$495.00	\$598.00	\$187.00	\$3,994.00	\$0.00	\$16,998.00	\$70,543.00
4	5346	Administrative Officer	Keilani Marie Mesa	LX-05	\$52,523.00		\$404.00	\$68,422.00	\$15,495.00	\$495.00	\$790.00	\$187.00	\$9,595.00	\$328.00	\$26,890.00	\$95,312.00
5	5360	Building Custodian Leader	Raymond C. Quitugua	GX-11	\$42,731.00	\$3,205.00	\$6,344.00	\$67,508.00	\$15,228.00	\$495.00	\$777.00	\$187.00	\$9,595.00	\$298.00	\$26,580.00	\$94,088.00
6	5368	Buyer I	Camaryn A. Aguon	HX-02	\$33,581.00	\$1,867.00	\$285.00	\$45,738.00	\$10,005.00	\$495.00	\$510.00	\$187.00	\$0.00	\$0.00	\$11,197.00	\$56,935.00
7	5335	Chief of Administration	Alicia Fejeran	NX-06	\$66,142.00		\$509.00	\$86,164.00	\$19,513.00	\$495.00	\$995.00	\$187.00	\$3,994.00	\$298.00	\$25,482.00	\$111,646.00
8	5218	Comptroller	Kathrine Kakigi		\$150,000.00	0	\$1,154.00	\$194,127.00	\$42,973.00	\$495.00	\$2,192.00	\$187.00	\$6,116.00	\$298.00	\$52,261.00	\$246,388.00
9	5369	Cashier I	Yvette Carlos	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$35,434.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$3,994.00	\$298.00	\$13,398.00	\$48,832.00
10	5348	Cashier I	Cheysie P Bates	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$35,434.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$0.00	\$0.00	\$9,106.00	\$44,540.00
11	5372	Customer Service Rep	Carlie Quinata	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$47,958.00	\$12,321.00	\$495.00	\$309.72	\$187.00	\$0.00	\$0.00	\$13,312.72	\$61,270.72
12	5331	Customer Service Rep	Alejandra April Sunaz	HX-05	\$37,545.00	\$2,166.00	\$4,419.00	\$56,996.00	\$12,866.00	\$495.00	\$656.00	\$187.00	\$15,670.00	\$530.00	\$30,404.00	\$87,400.00
13	4443	Customer Service Rep	Alvarez Jr., Jose	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$46,045.00	\$10,408.00	\$495.00	\$531.00	\$187.00	\$6,116.00	\$298.00	\$18,035.00	\$64,080.00
14	5336	Customer Service Supervisor	Kristen Camacho	JX-02	\$39,349.00	0	\$303.00	\$51,261.00	\$11,609.00	\$495.00	\$592.00	\$187.00	\$0.00	\$0.00	\$12,883.00	\$64,144.00
15	4387	Engineer Supervisor	Danilo R. Galiza	PX-14	\$105,300.00		\$5,842.00	\$143,638.00	\$32,496.00	\$495.00	\$1,657.00	\$187.00	\$15,670.00	\$530.00	\$51,035.00	\$194,673.00
16	5351	Equipment Operator II	Coby J. Gogue	FX-03	\$30,452.00	\$2,855.00	\$4,521.00	\$48,842.00	\$11,014.00	\$495.00	\$562.00	\$187.00	\$6,116.00	\$298.00	\$18,672.00	\$67,514.00
17	5350	Equipment Operator II	Anthony T. Castro II	FX-07	\$35,339.00	\$3,313.00	\$5,246.00	\$56,680.00	\$12,782.00	\$495.00	\$628.00	\$187.00	\$3,994.00	\$298.00	\$18,384.00	\$75,064.00
18	5354	Equipment Operator II	Justin J. Lujan	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
19	5031	Equipment Operator II	William W. Hasohtang	GX-12	\$44,086.00	\$4,006.00	\$6,344.00	\$69,891.00	\$15,455.00	\$495.00	\$788.00	\$187.00	\$11,231.00	\$0.00	\$28,156.00	\$98,047.00
20	4491	Equipment Operator II	John P. Charfauros	GX-13	\$45,486.00	\$10,234.00	\$6,753.00	\$80,622.00	\$18,149.00	\$495.00	\$926.00	\$187.00	\$9,339.00	\$530.00	\$29,626.00	\$110,248.00
21	5032	Equipment Operator II	Nonito R. Santos	GX-13	\$45,486.00	\$4,133.00	\$6,545.00	\$72,109.00	\$15,945.00	\$495.00	\$813.00	\$187.00	\$5,709.00	\$328.00	\$23,477.00	\$95,586.00
22	4490	Equipment Operator II	Noel Milano Jr.	FX-08	\$36,458.00	\$3,313.00	\$5,246.00	\$57,798.00	\$12,781.00	\$495.00	\$652.00	\$187.00	\$0.00	\$0.00	\$14,115.00	\$71,913.00
23	5021	Equipment Operator II	Robert P. Conquer	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$53,857.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$9,339.00	\$530.00	\$23,021.00	\$76,878.00
24	4492	Equipment Operator II	Charles S. Narcis	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$53,857.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$3,994.00	\$298.00	\$17,444.00	\$71,301.00
25	5204	Equipment Operator II	Dennis O. Mendoza	FX-08	\$36,458.00	\$3,418.00	\$5,413.00	\$58,475.00	\$13,186.00	\$495.00	\$673.00	\$187.00	\$15,670.00	\$0.00	\$30,211.00	\$88,686.00
26	5355	Equipment Operator II	Eugene Sunega (EOE: 09/05/2024)	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$51,232.00
27	5357	Equipment Operator II	Erin James T Manibusan	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$51,232.00
28	5358	Equipment Operator II	Ronnie Lee Flores	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$6,116.00	\$298.00	\$16,639.00	\$57,648.00
29	4629	Equipment Operator II	Harold Charfauros Jr	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,225.00	\$51,234.00
30	4224	Equipment Operator II	Meno, Roland J	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$41,009.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,225.00	\$51,234.00
31	4453	Equipment Operator Leader	Nelson V. Beltran	JX-07	\$47,391.00	\$14,217.00	\$7,036.00	\$88,564.00	\$19,920.00	\$495.00	\$1,016.00	\$187.00	\$15,670.00	\$530.00	\$37,818.00	\$126,382.00
32	4425	General Manager	Irvin Slike		\$182,000.00		\$0.00	\$233,743.00	\$51,743.00	\$495.00	\$2,639.00	\$187.00	\$0.00	\$0.00	\$55,064.00	\$288,807.00
33	5347	Heavy Equipment Mechanic	Dennis L. Mendiola	JX-10	\$52,047.00	\$9,182.00	\$2,929.00	\$82,125.00	\$17,967.00	\$495.00	\$914.00	\$187.00	\$2,819.00	\$273.00	\$22,655.00	\$104,780.00
34	5222	Management Analyst IV	Joanne Flores	OX-10	\$83,568.00		\$0.00	\$108,039.00	\$24,471.00	\$495.00	\$1,248.00	\$187.00	\$0.00	\$298.00	\$26,699.00	\$134,738.00
35	5356	Sanitation Worker	Joshua RC Babauta	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$3,994.00	\$0.00	\$15,422.00	\$61,834.00
36	5332	Scale Attendant I	Julene Hunt	HX-10	\$44,417.00	\$1,269.00	\$6,532.00	\$67,319.00	\$15,101.00	\$495.00	\$770.00	\$187.00	\$9,595.00	\$328.00	\$26,476.00	\$93,795.00
37	5337	Scale Attendant I	Lance Sablan	HX-08	\$41,727.00	\$2,270.00	\$5,842.00	\$63,668.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$9,339.00	\$530.00	\$25,085.00	\$88,753.00
38	5338	Scale Attendant I	Kaysha Pangelinan	HX-08	\$41,727.00	\$2,270.00	\$5,842.00	\$63,668.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$3,994.00	\$298.00	\$19,508.00	\$83,176.00

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 FOURTH QUARTER

	Position Title	Pay No. Employee	Step Position	Name	Pay Grade & Step	Salary	Overtime	Special* (E+F+G+I)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
39	5361	Building Custodian		Joseph Acfalle	CX-17	\$37,032.00	\$3,472.00	\$5,498.00	\$59,396.00	\$13,394.00	\$495.00	\$683.00	\$187.00	\$15,670.00	\$530.00	\$30,959.00	\$90,355.00
40	5366	Collection Agent		Noemi D. Cabral	HX-02	\$33,581.00	\$1,937.00	\$258.00	\$46,234.00	\$10,458.00	\$495.00	\$533.00	\$187.00	\$0.00	\$0.00	\$11,673.00	\$57,907.00
41	5344	Household Hazardous Waste Tech I		Joenas T. Manzano	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$53,119.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$6,116.00	\$298.00	\$19,395.00	\$72,514.00
42	5345	Household Hazardous Waste Tech I		Henley Ngirachelsau	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$53,119.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$0.00	\$0.00	\$12,981.00	\$66,100.00
43	5373	Safety Officer		James J Techaira	KX-05	\$48,008.00	\$1,385.00	\$5,650.00	\$71,101.00	\$16,058.00	\$495.00	\$819.00	\$187.00	\$0.00	\$0.00	\$17,559.00	\$88,660.00
45	4482	Sanitation Worker		Gerald T. Castro	FX-10	\$38,807.00	\$3,526.00	\$5,584.00	\$61,522.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$6,928.00	\$393.00	\$22,302.00	\$83,824.00
46	4484	Sanitation Worker		Brigido S. Hernandez	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$62,242.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,434.00	\$77,676.00
47	4455	Sanitation Worker		Clayton C. Portka	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
48	4473	Sanitation Worker		Kraevin-Ryan San Nicolas	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$58,138.00
49	5371	Sanitation Worker		Luke C. Nena	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$58,138.00
50	5352	Sanitation Worker		Lawrence DT Chargualaf	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
51	5353	Sanitation Worker		Katherine M. Toves	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$46,412.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$57,840.00
52	4458	Sanitation Worker		Patrick Dela Cruz	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$62,242.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,434.00	\$77,676.00
53	5028	Sanitation Worker		Joshua R. James	FX-09	\$37,614.00	\$3,526.00	\$5,584.00	\$60,329.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$0.00	\$0.00	\$14,981.00	\$75,310.00
54	4462	Sanitation Worker		Benny M. Cruz (Retired: 08/26/2024)	FX-12	\$41,310.00	\$3,873.00	\$4,862.00	\$64,625.00	\$14,580.00	\$495.00	\$744.00	\$187.00	\$6,116.00	\$298.00	\$22,420.00	\$87,045.00
55	5201	Sanitation Worker		Edwin B. Dydasco	FX-01	\$28,296.00	\$2,650.00	\$3,392.00	\$44,093.00	\$9,755.00	\$495.00	\$498.00	\$187.00	\$0.00	\$0.00	\$10,935.00	\$55,028.00
56	5341	Solid Waste Management		Roman B. Perez	MX-12	\$72,671.00		\$10,789.00	\$107,807.00	\$24,347.00	\$495.00	\$1,242.00	\$187.00	\$9,595.00	\$328.00	\$36,194.00	\$144,001.00



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

September 30, 2024

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-35/5GCA §5214 & §5215
(Documents Relative to Small Purchases for August 2024)

Hafa Adai Honorable Speaker Therese Terlaje,

In compliance with Public Law 34-35 which requires monthly records and reporting of small purchases of supplies and services exceeding Fifteen Thousand Dollars (\$15,000) and/or construction exceeding Fifty Thousand Dollars (\$50,000), the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: August 2024

SUPPLIES AND SERVICES EXCEEDING \$15,000			
Date	Vendor	Type	Amount
	None		

CONSTRUCTION EXCEEDING \$50,000			
Date	Vendor	Type	Amount
	None		

If you have any questions, you may contact me at 646-3239.

Si Yu'os Ma'ase.

IRVIN L. SLIKE
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
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General Manager



SUBMITTED VIA EMAIL

September 30, 2024

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-35/5GCA §5214 & §5215
(Documents Relative to Sole Source and Emergency Purchases for August 2024)

Hafa Adai Honorable Speaker Terlaje,

Relative to Public Law 36-35 which requires monthly records and justification reports when purchases are made through a sole source or emergency procurement process, the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: August 2024

SUPPLIES AND SERVICES				
Date	Vendor	Type	Description	Amount
8/14/2024	MIDPAC FAR EAST	SUPPLIES	PRESSURE SENSOR	\$170.00
8/19/2024	MIDPAC FAR EAST	SUPPLIES	INJECTORS & TURBO ACTUATORS	\$13,210.00
8/20/2024	ISLAND EQUIPMENT CO.	SERVICE	NITROGEN REFILL & HYDROSTATIC TESTING	\$140.30.00
8/20/2024	MILSPRAY	SERVICE	UNDERCARRIAGE COATING & RUSTPROOFING	\$4,278.00
8/20/2024	MIDPAC FAR EAST	SUPPLIES	AUTOCAR PARTS (2018 AUTOCAR XPEDITOR)	\$11,058.37

CONSTRUCTION				
Date	Vendor	Type	Description	Amount
	None			

If you have any questions, you may contact me at 646-3239.

Si Yu'os Ma'ase.

Irvin L. Slike
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



September 30, 2024

MEMORANDUM

To: File

From: Chief of Administration

Subject: **Request for Sole Source Procurement and Determination Reference:**
Requisition No. Q240910-225 **Date: 8/21/2024**

Based on our review of this document, the sole source method of procurement is justified as follows:

- Direct to Publisher;
 Only source available at the time materials/services are needed;
 Only distributor/agent.
- Local solicitations are negative; No bid; No Response
- Federal Contract Procurement.
- Award was based on the compatibility of replacement of parts.
- Items, equipment or materials are standard and uniform to the government.
- Other(s): _____

In view of the above, we have determined that the request by Operations for the procurement of: AutoCar Parts has met the test for sole source as stated in Section 3112 of the Guam Administrative Rules and Regulations. Therefore, this sole source procurement is in the best interest of the Government of Guam and the taxpayers of Guam.

Submitted By:
Camaryn Aguon, Buyer I

Concurred By:
Alicia Fejeran, Chief of Administration

APPROVED DENIED

Irvin L. Slike, General Manager

MPFE
MID PAC FAR EAST



PO BOX 20969
Barrigada, Guam 96921
671.632.5160

service@midpacfareast.com

JUNE 28, 2024

Cummins Distributor and Authorized Service Facility

Mid Pac Far East LLC (MPFE) has been doing business on Guam since 1970. MPFE is the only full-service dealer and distributor for all Cummins Engines on island, including offering diagnostic software products.

Our service department has factory-trained technicians who are qualified to provide warranty, maintenance, repairs, and service parts to support our equipment sales. If you have any questions or require additional information, please contact our office.

Thank you.

A handwritten signature in black ink, appearing to read 'Steven Higa'.

Steven Higa
Service Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



August 19, 2024

MEMORANDUM

To: File

From: Chief of Administration

Subject: **Request for Sole Source Procurement and Determination Reference:**
Requisition No. Q249910-222 **Date: 08/19/2024**

Based on our review of this document, the sole source method of procurement is justified as follows:

Direct to Publisher;
 Only source available at the time materials/services are needed;
 Only distributor/agent.

Local solicitations are negative; No bid; No Response

Federal Contract Procurement.

Award was based on the compatibility of replacement of parts.

Items, equipment or materials are standard and uniform to the government.

Other(s): _____

In view of the above, we have determined that the request by Operations for the procurement of: Injectors & Turbo Actuator has met the test for sole source as stated in Section 3112 of the Guam Administrative Rules and Regulations. Therefore, this sole source procurement is in the best interest of the Government of Guam and the taxpayers of Guam.

Submitted By:
 Camaryn Aguon, Buyer I

Concurred By:
 Alicia Fejeran, Chief of Administration

APPROVED DENIED

Irvin L. Slike, General Manager

MPFE
MID PAC FAR EAST



PO BOX 20969
Barrigada, Guam 96921
671.632.5160

service@midpacfareast.com

JUNE 28, 2024

Cummins Distributor and Authorized Service Facility

Mid Pac Far East LLC (MPFE) has been doing business on Guam since 1970. MPFE is the only full-service dealer and distributor for all Cummins Engines on island, including offering diagnostic software products.

Our service department has factory-trained technicians who are qualified to provide warranty, maintenance, repairs, and service parts to support our equipment sales. If you have any questions or require additional information, please contact our office.

Thank you.

A handwritten signature in black ink, appearing to read 'Steven Higa'.

Steven Higa
Service Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



August 21, 2024

MEMORANDUM

To: File

From: Chief of Administration

Subject: **Request for Sole Source Procurement and Determination Reference:**
Requisition No. Q249910-223 **Date: 08/21/2024**

Based on our review of this document, the sole source method of procurement is justified as follows:

Direct to Publisher;
 Only source available at the time materials/services are needed;
 Only distributor/agent.

Local solicitations are negative; No bid; No Response


Federal Contract Procurement.

Award was based on the compatibility of replacement of parts.

Items, equipment or materials are standard and uniform to the government.

Other(s): _____

In view of the above, we have determined that the request by Operations for the procurement of Nitrogen Refill & Hydrostatic Testing has met the test for sole source as stated in Section 3112 of the Guam Administrative Rules and Regulations. Therefore, this sole source procurement is in the best interest of the Government of Guam and the taxpayers of Guam.

Submitted By: 
 Camaryn Aguon, Buyer I

Concurred By: 
 Alicia Fejeran, Chief of Administration

APPROVED DENIED


 Irvin L. Slike, General Manager



Marianas Gas Corporation dba:

Island Equipment Company®

August 20, 2024

GUAM SOLID WASTE AUTHORITY
546 N. Marine Corps Dr.,
Tamuning, Guam 96913

ATTN: Camaryn A. Aguon, Buyer I

RE: Sole Source Confirmation

Dear Ms. Agoun,

This is to confirm that Marianas Gas Corporation dba Island Equipment Company ("IECO") with principal offices located at 272 East Harmon Industrial Park Road, Suites 101-104 Tamuning, Guam 96913 and Manufacturing Plant located at 180 Santa Rita Industrial Drive, Santa Rita, Guam 96915 is the sole regional manufacturer of bulk Oxygen, Nitrogen, Carbon Dioxide, Dry Ice (Solid Carbon Dioxide) and Acetylene and is an exclusive supplier of other industrial, medical and UHP gases, such as oxygen, acetylene, carbon dioxide, argon, nitrogen, helium, chlorine, USP nitrous oxide, compressed air, specialty-mixed gases and the U.S. Food and Drug Administration approved USP – Medical Grade Oxygen and the U.S. Military's Aviator Breathing Oxygen.

Additionally, IECO is the only company in the region that is qualified to perform Hydrostatic Testing of compressed gas cylinders, including portable fire extinguishers, as per 49 CFR 180.1 (U.S. Department of Transportation Code of Federal Regulations). IECO has been issued Requalifier/Retester Identification Number C789 by the Research and Special Program Administration of the U.S. Department of Transportation, which will expire on May 3, 2027.

The aforementioned products and services are sold as a direct transaction between IECO and end customers. IECO is the only company on-island with the unique technical competence, expertise and experience in the manufacture and supply of the abovementioned products and services and has been supplying Guam, the Marianas and Micronesia since 1948.

If you desire additional information, do not hesitate to contact me directly. Thank you for your interest in our products and services.

Best Regards,

Selina Ashland
General Manager
(Office Phone) 671-648-1160 ext 103
(Cell) 671-686-2100
SAshland@iecoguam.com

Marianas Gas Corporation dba Island Equipment Company

272 E. Harmon Industrial Park Rd., Ste 101 Tamuning, Guam 96913 Tel. #s : (671) 646-5261 / 5268 Fax # : (671) 646-5258

Manufacturing Plant & Welding

Route 2A, Agat, Guam 96915 Tel. #s: (671) 565-4574/2485 Fax # : (671) 565-4671

www.iecoguam.com



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



August 14, 2024

MEMORANDUM

To: File

From: Chief of Administration

Subject: **Request for Sole Source Procurement and Determination Reference:**
Requisition No. Q249910-216 **Date: 08/14/2024**

Based on our review of this document, the sole source method of procurement is justified as follows:

Direct to Publisher;
 Only source available at the time materials/services are needed;
 Only distributor/agent.

Local solicitations are negative; No bid; No Response

Federal Contract Procurement.

Award was based on the compatibility of replacement of parts.

Items, equipment or materials are standard and uniform to the government.

Other(s): _____

In view of the above, we have determined that the request by Operations for the procurement of: Pressure Sensor has met the test for sole source as stated in Section 3112 of the Guam Administrative Rules and Regulations. Therefore, this sole source procurement is in the best interest of the Government of Guam and the taxpayers of Guam.

Submitted By:
 Camaryn Aguon, Buyer I

Concurred By:
 Alicia Fejeran, Chief of Administration

APPROVED DENIED

Irvin L. Slike, General Manager



PO BOX 20969
Barrigada, Guam 96921
671 632 5160

service@midpacfareast.com

JUNE 28, 2009

Cummins Distributor and Authorized Service Facility

Mid Pac Far East LLC (MPFE) has been doing business on Guam since 1970. MPFE is the only full-service dealer and distributor for all Cummins Engines on island, including offering diagnostic software products.

Our service department has factory-trained technicians who are qualified to provide warranty, maintenance, repairs, and service parts to support our equipment sales. If you have any questions or require additional information, please contact our office.

Thank you.

A handwritten signature in black ink, appearing to read 'Steven Higa', is written over a white background.

Steven Higa
Service Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



August 21, 2024

MEMORANDUM

To: File

From: Chief of Administration

Subject: **Request for Sole Source Procurement and Determination Reference:**
Requisition No. Q249910-224 **Date: 08/21/2024**

Based on our review of this document, the sole source method of procurement is justified as follows:

Direct to Publisher;
 Only source available at the time materials/services are needed;
 Only distributor/agent.

Local solicitations are negative; No bid; No Response

Federal Contract Procurement.

Award was based on the compatibility of replacement of parts.

Items, equipment or materials are standard and uniform to the government.

Other(s): _____

In view of the above, we have determined that the request by Operations for the procurement of Undercarriage Coating & Rustproofing has met the test for sole source as stated in Section 3112 of the Guam Administrative Rules and Regulations. Therefore, this sole source procurement is in the best interest of the Government of Guam and the taxpayers of Guam.

Submitted By:
 Camaryn Aguon, Buyer I

Concurred By:
 Alicia Fejeran, Chief of Administration

APPROVED DENIED

Irvin L. Silke, General Manager

July 29, 2024

Sole Source Justification Form

Hafa Adai,

This letter is to justify Guam Milspray the only company here in Guam that can provide Rustproofing/ Corrosion Control Services Mobile.

We also offer the services below.

- **Tectyl® - Permanent undercarriage coating.** Military Grade, the only undercarriage coating used by the USMC (United States Marine Corps). Protection against sand, salt, moisture, flying rocks, and debris. Engineered for short- or long-term protection as well as indoor and outdoor exposure. Features an excellent chip resistance rating on the gravimeter scale. 100% HAPS-Free (Hazardous Air Pollutants). Watertight seal that resists corrosion and Rust.
- **Bedliner - Tough Coat.** is a lightweight, nearly indestructible, military-grade, integrated polyurea coating system that provides the ultimate in water repellent technology and enhanced corrosion protection. This can also be applied to high wear areas, bumpers, rail guards and plow blades, providing enhanced protection in these areas as well. Tough Coat is the only bed-liner approved for use on the United States Marine Corps vehicles & assets.
- **Rustproofing - Annual Corrosion Protection.** Is a body maintenance program. Rustproofing provides protection to your whole vehicle. The ultra-thin film creeps and crawls into seams, cracks and crevices where corrosion begins and provides an active barrier between the metal and the causes of corrosion. This is an active product that is best to use before the metal is corroded, however, if your vehicle is already rusty, it can be used to slow down the corrosion process. Preapplication every 6-18 months, depending on the location, guarantees protection to your vehicle.
- **Fleet Wash - This service is the first step in slowing the corrosion process.** Maintaining a regular cleaning schedule removes corrosive agents like salt, oil, and grime- extending the life of your vehicle's exterior paint and undercarriage. We use industry leading Hotsy® Power Washers, along with environmentally friendly biodegradables and non-corrosive cleaning agents to protect your fleet, the environment and your wallet from fines. We will come to you at your convenience and set up a large collection basin, all wastewaters will then go through our collection system that will isolate and contain dirty water which will then be removed from the premises.