



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

August 16, 2024

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-116
(Documents Relative to GSWA Staffing Pattern for the 3rd Qtr. Of FY 2024)

Dear Governor Leon Guerrero,

Pursuant to the Legislative reporting requirement PL 34-116 we are submitting GSWA's FY 2024 3rd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

A handwritten signature in blue ink, appearing to read 'Irvin L. Slike'.

Irvin L. Slike
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO JOSHUA F. TENORIO
Governor of Guam Lt. Governor of Guam

IRVIN SLIKE
General Manager



SUBMITTED ELECTRONICALLY

August 15, 2024

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to GSWA Staffing Pattern for the 3rd Qtr. FY 2024)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement P.L. 36-54 we are submitting GSWA's FY2024 3rd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 671-646-3239

The staffing pattern will be posted on our Website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

A handwritten signature in blue ink, appearing to read 'Irvin L. Slike'.

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 THIRD QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	(F+G+H+J)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
1	5334	Accounting Technician II	Amannie Pangelinan	IX-05	\$40,483.00	\$2,336.00	\$311.00	\$43,130.00	\$12,607.00	\$495.00	\$643.00	\$187.00	\$0.00	\$393.00	\$14,325.00	\$57,455.00
2	5223	Accounting Technician	Coleen Cruz	JX-06	\$45,661.00	\$2,634.00	\$351.00	\$48,646.00	\$14,220.00	\$495.00	\$725.00	\$187.00	\$6,116.00	\$298.00	\$22,041.00	\$70,687.00
3	5023	Administrative Assistant	Jolyn Terese A Flores	JX-01	\$37,913.00	\$2,187.00	\$285.00	\$40,385.00	\$11,724.00	\$495.00	\$598.00	\$187.00	\$3,994.00	\$0.00	\$16,998.00	\$57,383.00
4	5346	Administrative Officer	Keilani Marie Mesa	LX-05	\$52,523.00		\$404.00	\$52,927.00	\$15,495.00	\$495.00	\$790.00	\$187.00	\$9,595.00	\$328.00	\$26,890.00	\$79,817.00
5	5360	Building Custodian Leader	Raymond C. Quitugua	GX-11	\$42,731.00	\$3,205.00	\$6,344.00	\$52,280.00	\$15,228.00	\$495.00	\$777.00	\$187.00	\$9,595.00	\$298.00	\$26,580.00	\$78,860.00
6	5368	Buyer I	Camaryn A. Aguon	HX-02	\$33,581.00	\$1,867.00	\$285.00	\$35,733.00	\$10,005.00	\$495.00	\$510.00	\$187.00	\$0.00	\$0.00	\$11,197.00	\$46,930.00
7	5335	Chief of Administration	Alicia Fejeran	NX-06	\$66,142.00		\$509.00	\$68,635.00	\$19,513.00	\$495.00	\$995.00	\$187.00	\$3,994.00	\$298.00	\$25,481.00	\$94,116.00
8	5218	Comptroller	Kathrine Kakigi		\$150,000.00	0	\$1,154.00	\$151,154.00	\$42,973.00	\$495.00	\$2,192.00	\$187.00	\$6,116.00	\$298.00	\$52,261.00	\$203,415.00
9	5369	Cashier I	Yvette Carlos	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$27,419.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$3,994.00	\$298.00	\$13,398.00	\$40,817.00
10	5348	Cashier I	Cheysie P Bates	EX-01	\$25,736.00	\$1,485.00	\$198.00	\$27,419.00	\$8,015.00	\$495.00	\$409.00	\$187.00	\$0.00	\$0.00	\$9,106.00	\$36,525.00
11	5372	Customer Service Rep	Carlie Quinata	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$35,637.00	\$12,321.00	\$495.00	\$309.72	\$187.00	\$0.00	\$0.00	\$13,312.72	\$48,949.72
12	5331	Customer Service Rep	Alejandra April Sunaz	HX-05	\$37,545.00	\$2,166.00	\$4,419.00	\$45,256.00	\$12,866.00	\$495.00	\$656.00	\$187.00	\$15,670.00	\$530.00	\$30,403.00	\$75,660.00
13	4443	Customer Service Rep	Alvarez Jr., Jose	HX-01	\$32,355.00	\$3,033.00	\$249.00	\$35,637.00	\$10,408.00	\$495.00	\$531.00	\$187.00	\$6,116.00	\$298.00	\$18,035.00	\$53,672.00
14	5336	Customer Service Supervisor	Kristen Camacho	JX-02	\$39,349.00	0	\$303.00	\$39,652.00	\$11,609.00	\$495.00	\$592.00	\$187.00	\$0.00	\$0.00	\$12,883.00	\$52,535.00
15	4387	Engineer Supervisor	Danilo R. Galiza	PX-14	\$105,300.00		\$5,842.00	\$111,142.00	\$32,496.00	\$495.00	\$1,657.00	\$187.00	\$15,670.00	\$530.00	\$51,035.00	\$162,177.00
16	5351	Equipment Operator II	Coby J. Gogue	FX-03	\$30,452.00	\$2,855.00	\$4,521.00	\$38,741.00	\$11,014.00	\$495.00	\$562.00	\$187.00	\$6,116.00	\$298.00	\$18,671.00	\$57,413.00
17	5350	Equipment Operator II	Anthony T. Castro II	FX-07	\$35,339.00	\$3,313.00	\$5,246.00	\$44,959.00	\$12,782.00	\$495.00	\$628.00	\$187.00	\$3,994.00	\$298.00	\$18,407.00	\$63,366.00
18	5354	Equipment Operator II	Justin J. Lujan	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$47,615.00
19	5031	Equipment Operator II	William W. Hasohtang	GX-12	\$44,086.00	\$4,006.00	\$6,344.00	\$54,436.00	\$15,455.00	\$495.00	\$788.00	\$187.00	\$11,231.00	\$0.00	\$28,156.00	\$82,592.00
20	4491	Equipment Operator II	John P. Charfauros	GX-13	\$45,486.00	\$10,234.00	\$6,753.00	\$62,473.00	\$18,149.00	\$495.00	\$926.00	\$187.00	\$9,339.00	\$530.00	\$29,626.00	\$92,099.00
21	5032	Equipment Operator II	Nonito R. Santos	GX-13	\$45,486.00	\$4,133.00	\$6,545.00	\$56,164.00	\$15,945.00	\$495.00	\$813.00	\$187.00	\$5,709.00	\$328.00	\$23,477.00	\$79,641.00
22	4490	Equipment Operator II	Noel Milano Jr.	FX-07	\$35,336.00	\$3,313.00	\$5,246.00	\$43,895.00	\$12,781.00	\$495.00	\$652.00	\$187.00	\$0.00	\$0.00	\$14,115.00	\$58,010.00
23	5021	Equipment Operator II	Robert P. Conquer	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$41,992.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$9,339.00	\$530.00	\$23,021.00	\$65,013.00
24	4492	Equipment Operator II	Charles S. Narcis	FX-06	\$34,047.00	\$3,075.00	\$4,870.00	\$41,992.00	\$11,865.00	\$495.00	\$605.00	\$187.00	\$3,994.00	\$298.00	\$17,444.00	\$59,436.00
25	5204	Equipment Operator II	Dennis O. Mendoza	FX-08	\$36,458.00	\$3,418.00	\$5,413.00	\$45,289.00	\$13,186.00	\$495.00	\$673.00	\$187.00	\$15,670.00	\$0.00	\$30,211.00	\$75,500.00
26	5355	Equipment Operator II	Eugene Sunega	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$31,932.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$42,154.00
27	5357	Equipment Operator II	Erin James T Manibusan	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$31,932.00	\$9,078.00	\$495.00	\$463.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$42,154.00
28	5358	Equipment Operator II	Ronnie Lee Flores	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$31,932.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$6,116.00	\$298.00	\$16,637.00	\$48,568.00
29	4629	Equipment Operator II	Harold Charfauros Jr	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$31,932.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$42,154.00
30	4224	Equipment Operator II	Meno, Roland J	FX-01	\$28,269.00	\$3,445.00	\$217.00	\$31,932.00	\$9,078.00	\$495.00	\$465.00	\$187.00	\$0.00	\$0.00	\$10,223.00	\$42,154.00
31	4453	Equipment Operator Leader	Nelson V. Beltran	JX-07	\$47,391.00	\$14,217.00	\$7,036.00	\$68,644.00	\$19,920.00	\$495.00	\$1,016.00	\$187.00	\$15,670.00	\$530.00	\$37,818.00	\$106,462.00
32	4425	General Manager	Irvin Slike		\$182,000.00		\$0.00	\$182,000.00	\$51,743.00	\$495.00	\$2,639.00	\$187.00	\$0.00	\$0.00	\$55,064.00	\$237,064.00
33	5347	Heavy Equipment Mechanic	Dennis L. Mendiola	JX-10	\$52,047.00	\$9,182.00	\$2,929.00	\$64,158.00	\$17,967.00	\$495.00	\$914.00	\$187.00	\$2,819.00	\$273.00	\$22,655.00	\$86,813.00
34	5222	Management Analyst IV	Joanne Flores	OX-10	\$83,568.00		\$0.00	\$83,568.00	\$24,471.00	\$495.00	\$1,248.00	\$187.00	\$0.00	\$298.00	\$26,699.00	\$110,267.00
35	5356	Sanitation Worker	Joshua RC Babauta	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$3,994.00	\$0.00	\$15,422.00	\$51,609.00
36	5332	Scale Attendant I	Julene Hunt	JX-05	\$43,995.00	\$1,269.00	\$6,532.00	\$51,796.00	\$15,101.00	\$495.00	\$770.00	\$187.00	\$9,595.00	\$328.00	\$26,476.00	\$78,272.00
37	5337	Scale Attendant I	Lance Sablan	JX-03	\$40,841.00	\$2,270.00	\$5,842.00	\$48,953.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$9,339.00	\$530.00	\$25,085.00	\$74,038.00
38	5338	Scale Attendant I	Kaysha Pangelinan	JX-03	\$40,841.00	\$2,270.00	\$5,842.00	\$48,953.00	\$13,829.00	\$495.00	\$705.00	\$187.00	\$3,994.00	\$298.00	\$19,508.00	\$68,461.00

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2024 THIRD QUARTER

	Position	Pay No.	Step	Position	Name	Pay Grade & Step	Salary	Overtime	Special*	(E+F+G+I)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total
39	5361	Building Custodian			Joseph Acfalle	CX-17	\$37,032.00	\$3,472.00	\$5,498.00	\$46,002.00	\$13,394.00	\$495.00	\$683.00	\$187.00	\$15,670.00	\$530.00	\$30,959.00	\$76,961.00
40	5366	Collection Agent			Noemi D. Cabral	HX-02	\$33,581.00	\$1,937.00	\$258.00	\$36,784.00	\$10,458.00	\$495.00	\$533.00	\$187.00	\$0.00	\$0.00	\$11,673.00	\$48,457.00
41	5344	Household Hazardous Waste Tech I			Joenas T. Manzano	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$41,417.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$6,116.00	\$298.00	\$19,395.00	\$60,812.00
42	5345	Household Hazardous Waste Tech I			Henley Ngirachelsau	HX-02	\$33,581.00	\$3,033.00	\$4,803.00	\$41,417.00	\$11,702.00	\$495.00	\$597.00	\$187.00	\$0.00	\$0.00	\$12,981.00	\$54,398.00
43	5373	Safety Officer			James J Techaira	KX-05	\$48,008.00	\$1,385.00	\$5,650.00	\$55,043.00	\$16,058.00	\$495.00	\$819.00	\$187.00	\$0.00	\$0.00	\$17,559.00	\$72,602.00
	4434	Sanitation Worker			Vincent Q. Salas(Resign: 04/15/24)	FX-09	\$37,614.00	\$3,526.00	\$5,584.00	\$46,724.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$3,994.00	\$0.00	\$18,975.00	\$65,699.00
44	4482	Sanitation Worker			Gerald T. Castro	FX-10	\$38,807.00	\$3,526.00	\$5,584.00	\$47,917.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$6,928.00	\$393.00	\$22,302.00	\$70,219.00
45	4484	Sanitation Worker			Brigido S. Hernandez	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$49,371.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,433.00	\$64,804.00
46	4455	Sanitation Worker			Clayton C. Portka	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$47,615.00
47	4473	Sanitation Worker			Kraevin-Ryan San Nicolas	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$47,913.00
48	5371	Sanitation Worker			Luke C. Nena	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$298.00	\$11,726.00	\$47,913.00
49	5352	Sanitation Worker			Lawrence DT Chargualaf	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$47,615.00
50	5353	Sanitation Worker			Katherine M. Toves	FX-02	\$29,340.00	\$2,650.00	\$4,197.00	\$36,187.00	\$10,225.00	\$495.00	\$521.00	\$187.00	\$0.00	\$0.00	\$11,428.00	\$47,615.00
51	4458	Sanitation Worker			Patrick Dela Cruz	FX-10	\$38,807.00	\$3,638.00	\$5,761.00	\$49,371.00	\$14,036.00	\$495.00	\$716.00	\$187.00	\$0.00	\$0.00	\$15,433.00	\$64,804.00
52	5028	Sanitation Worker			Joshua R. James	FX-09	\$37,614.00	\$3,526.00	\$5,584.00	\$46,724.00	\$13,605.00	\$495.00	\$694.00	\$187.00	\$0.00	\$0.00	\$14,981.00	\$61,705.00
53	4462	Sanitation Worker			Benny M. Cruz	FX-12	\$41,310.00	\$3,873.00	\$4,862.00	\$50,045.00	\$14,580.00	\$495.00	\$744.00	\$187.00	\$6,116.00	\$298.00	\$22,420.00	\$72,465.00
54	5201	Sanitation Worker			Edwin B. Dydasco	FX-01	\$28,296.00	\$2,650.00	\$3,392.00	\$34,338.00	\$9,755.00	\$495.00	\$498.00	\$187.00	\$0.00	\$0.00	\$10,935.00	\$45,273.00
55	5341	Solid Waste Management			Roman B. Perez	MX-12	\$72,671.00		\$10,789.00	\$83,460.00	\$24,347.00	\$495.00	\$1,242.00	\$187.00	\$9,595.00	\$328.00	\$36,194.00	\$119,654.00