



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

October 25, 2022

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-116
(Documents Relative to GSWA Staffing Pattern for the 4th Qtr. Of FY 2022)

Dear Governor Leon Guerrero,

Pursuant to the Legislative reporting requirement PL 34-116 we are submitting GSWA's FY 2022 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager



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Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Sais Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to GSWA Staffing Pattern for the 4th Qtr. Of FY 2022)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 36-54 we are submitting GSWA's FY 2022 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY
FY 2022 4th Quarter Staffing Pattern

Position Title	Name	Grade/Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS										Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental					
Accounting Technician II	Pangelinan, Anamnie Marie Q	K-01	\$33,911.00		\$0.00	\$33,911.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$46,145.15			
Accounting Technician III	Cruz, Colleen Lynn C	L-01	\$37,100.00		\$0.00	\$37,100.00	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$49,529.99			
Administrative Officer	Mesa, Kellian Marie C	N-01	\$45,014.00		\$0.00	\$45,014.00	\$7,582.23	\$0.00	\$0.00	\$485.40	\$182.78	\$7,803.12	\$271.70	\$16,325.23	\$61,339.23			
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$90,000.00		\$0.00	\$90,000.00	\$20,385.00	\$0.00	\$0.00	\$1,305.00	\$0.00	\$5,023.98	\$239.98	\$26,953.96	\$116,953.96			
Chief of Administration	Felerao, Alicia V	P-01	\$55,488.00		\$0.00	\$55,488.00	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$68,831.72			
Comptroller	Kahigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$182.78	\$5,023.98	\$239.98	\$37,981.74	\$172,981.74			
Customer Service Representative	Hunt, Juene Raddad P	L-01	\$31,076.00		\$0.00	\$31,076.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,310.15			
Customer Service Representative	Cruz, Cheika S	L-01	\$31,076.00		\$0.00	\$31,076.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,310.15			
Operations Superintendent	Perez, Roman B	O-05	\$57,900.11		\$257.25	\$58,157.36	\$13,114.37	\$0.00	\$0.00	\$839.55	\$182.78	\$7,803.12	\$271.70	\$22,211.52	\$80,368.88			
Customer Service Representative	Camacho, Kristen CM	L-01	\$31,076.00		\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$38,148.00			
Customer Service Representative	Sablan, Lance G	L-01	\$31,076.00		\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$42,550.84			
Customer Service Representative	Pangelinan, Kaysha P8	L-01	\$31,076.00		\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$38,148.00			
Customer Service Representative	Sunaz, Alejandra April	L-01	\$31,076.00		\$0.00	\$31,076.00	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$50,037.80			
Engineer Supervisor	Galiza, Danilo R	R-08	\$84,632.00		\$0.00	\$84,632.00	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$116,743.76			
Equipment Operator II	Babauria, Joseph C	H-09	\$35,287.00		\$0.00	\$35,287.00	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$53,168.29			
Equipment Operator II	Hasohiang, William W	H-09	\$35,287.00		\$0.00	\$35,287.00	\$7,689.22	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$55,424.99			
Equipment Operator II	Santos, Nonito R	H-10	\$36,407.00		\$0.00	\$36,407.00	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$48,244.08			
Equipment Operator II	Quitugua, Raymond C	H-09	\$35,287.00		\$0.00	\$35,287.00	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$51,476.60			
Equipment Operator Leader II	Beltran, Nelson V	L-03	\$39,964.76		\$191.26	\$40,156.02	\$9,052.02	\$494.26	\$0.00	\$579.49	\$182.78	\$12,729.22	\$453.18	\$23,500.95	\$63,656.97			
Equipment Operator II	John B. Charfaous	H-10	\$36,407.00		\$0.00	\$36,407.00	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,931.54			
General Manager	Silko, Irvin	UNCLASSIFIED	\$140,000.00		\$0.00	\$140,000.00	\$31,710.00	\$494.26	\$0.00	\$2,030.08	\$182.78	\$0.00	\$0.00	\$34,417.12	\$174,417.12			
Management Analyst IV	Flores, Joanne MA	Q-04	\$67,620.48		\$805.65	\$68,426.13	\$15,316.04	\$0.00	\$0.00	\$980.50	\$182.78	\$2,315.30	\$239.98	\$19,034.60	\$87,460.73			
Sanitation Worker	Salas, Vincent Q	H-05	\$30,773.73		\$369.04	\$31,142.77	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$2,315.30	\$0.00	\$10,408.81	\$41,551.58			
Sanitation Worker	Archillo, Joseph LG	H-05	\$30,773.73		\$0.00	\$30,773.73	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$12,729.22	\$453.18	\$21,285.91	\$52,059.64			

Sanitation Worker	Castro, Gerald T	H-05	\$30,773.73	\$0.00	\$30,773.73	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$9,286.42	\$332.28	\$17,712.21	\$48,485.94
Sanitation Worker	Hernandez, Brigido S	H-05	\$30,773.73	\$369.04	\$31,142.77	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$8,093.51	\$39,236.28
Equipment Operator II	Castro II, Anthony T	H-02	\$27,525.00	\$0.00	\$27,525.00	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.76	\$8,527.33	\$36,052.33
Sanitation Worker	Tirague, Manuel T	H-02	\$27,524.86	\$125.50	\$27,650.36	\$6,234.38	\$494.26	\$0.00	\$399.11	\$182.78	\$3,123.38	\$271.70	\$10,705.61	\$38,355.97
Sanitation Worker	Cruz, Benny M	H-07	\$33,150.00	\$322.50	\$33,472.50	\$7,508.48	\$0.00	\$0.00	\$480.68	\$182.78	\$5,023.98	\$239.98	\$13,435.90	\$46,908.40
Sanitation Worker	Conquer, Robert P	H-01	\$26,520.00	\$115.20	\$26,635.20	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$5,034.38	\$453.18	\$12,555.92	\$39,191.12
Sanitation Worker	DeLa Cruz, Patrick T	H-05	\$30,773.73	\$369.04	\$31,142.77	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$8,093.51	\$39,236.28
Sanitation Worker	Milano Jr., Noel B	H-04	\$29,650.26	\$149.60	\$29,799.86	\$6,715.78	\$494.26	\$0.00	\$429.93	\$182.78	\$0.00	\$0.00	\$7,822.75	\$37,622.61
Sanitation Worker	James, Joshua R	H-05	\$30,773.73	\$140.00	\$30,913.73	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$12,739.22	\$453.18	\$21,285.91	\$52,199.64
Sanitation Worker	Narcis, Charles S	H-01	\$26,520.00	\$116.16	\$26,636.16	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$23,515.30	\$239.98	\$9,623.64	\$36,259.80
Equipment Operator II	Gogue, Coby Jason	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$1,932.30	\$92.30	\$8,601.13	\$35,021.13
Equipment Operator II	Mendoza, Dennis O	F-07	\$28,964.00	\$0.00	\$28,964.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$35,440.53