



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



July 27, 2022

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Dear Governor Leon Guerrero,

Attached is the FY 2022 3rd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority. If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller
Alicia Fejeran, GSWA Chief of Administration
Keilani Mesa, Administrative Officer
Joanne Flores, Management Analyst IV



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Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Sais Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 34-116 we are submitting GSWA's FY 2022 3rd Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

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**GUAM SOLID WASTE AUTHORITY
FY 2022 3RD Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician II	Pangelinan, Annabelle Marie Q	H-03	\$30,803.25		\$0.00	\$30,803.25	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,037.40
Accounting Technician III	Cruz, Colleen Lynn C	J-04	\$34,744.02		\$0.00	\$34,744.02	\$6,976.94	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$47,274.01	
Administrative Officer	Mesa, Keiani Marie C	L-03	\$39,964.76		\$0.00	\$39,964.76	\$7,982.23	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$55,782.23	
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$90,000.00		\$0.00	\$90,000.00	\$4,650.36	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$105,757.28	
Chief of Administration	Fejbran, Alicia V	N-04	\$50,327.63		\$0.00	\$50,327.63	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$63,671.35
Controller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40	
Customer Service Representative	Hunt, Juliana Riadad P	H-04	\$29,650.26		\$0.00	\$29,650.26	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,878.09	\$44,528.35
Customer Service Representative	Cruz, Chelsea S	H-04	\$29,650.26		\$0.00	\$29,650.26	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$41,884.41
Operations Superintendent	Perez, Roman B	M-11	\$57,733.95		\$0.00	\$57,733.95	\$11,253.43	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$19,746.52	\$77,480.47	
Customer Service Representative	Camacho, Kristen CM	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$35,639.80
Customer Service Representative	Sahlan, Lance G	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$40,042.64
Customer Service Representative	Pangelinan, Kaysha P8	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$35,639.80
Customer Service Representative	Sunaz, Alejandra April	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,006.78	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$47,529.60	
Engineer Supervisor	Galiza, Danilo R	P-13	\$83,656.82		\$0.00	\$83,656.82	\$18,365.56	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$115,768.58	
Equipment Operator II	Bahaura, Joseph C	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$52,966.00
Equipment Operator II	Hasohrang, William W	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$55,162.70
Equipment Operator II	Santos, Nonito R	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,134.90	\$280.54	\$11,837.08	\$47,973.07
Equipment Operator II	Quitugua, Raymond C	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$50,137.21
Equipment Operator Leader II	Beltran, Nelson V	J-07	\$38,845.00		\$0.00	\$38,845.00	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$60,350.70
Equipment Operator II	John P. Charfauros	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,660.53
Equipment Operator II	Perez, Luis JR	F-09	\$30,831.12		\$0.00	\$30,831.12	\$6,560.35	\$494.26	\$0.00	\$433.30	\$186.42	\$11,016.32	\$467.74	\$20,058.39	\$50,889.51
General Manager	Silke, Irvin	UNCLASSIFIED	\$140,000.00		\$0.00	\$140,000.00	\$8,810.36	\$494.26	\$0.00	\$2,030.08	\$186.42	\$0.00	\$0.00	\$11,521.12	\$151,521.12
Management Analyst IV	Flores, Joanne MA	O-09	\$66,391.65		\$0.00	\$66,391.65	\$12,744.70	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.67	\$85,084.52	
Sanitation Worker	Salas, Vincent Q	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99

Sanitation Worker	Acalle, Joseph LG	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,946.83
Sanitation Worker	Castro, Gerald T	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,928.05
Sanitation Worker	Hernandez, Breglio S	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Equipment Operator II	Castro II, Anthony T	F-05	\$26,887.80	\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$35,415.13
Sanitation Worker	Talague, Manuel T	F-05	\$26,887.80	\$0.00	\$26,887.80	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$37,780.35
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60	\$0.00	\$32,818.60	\$7,204.74	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,542.97	\$49,361.57
Sanitation Worker	Conquer, Robert P	F-04	\$25,906.19	\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$36,785.56
Sanitation Worker	Dela Cruz, Patrick T	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Milano Jr., Noel B	F-05	\$27,906.60	\$0.00	\$27,906.60	\$5,867.71	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$39,270.58
Sanitation Worker	James, Joshua R	F-08	\$29,882.98	\$0.00	\$29,882.98	\$6,320.94	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$49,688.64
Sanitation Worker	Norris, Charles S	F-04	\$25,906.19	\$0.00	\$25,906.19	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$32,382.72
Equipment Operator II	Gogue, Coby Jason	F-01	\$23,171.20	\$0.00	\$23,171.20	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$1,932.30	\$92.20	\$8,501.13	\$31,672.33
Equipment Operator II	Mendoza, Dennis O	F-07	\$28,964.00	\$0.00	\$28,964.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$35,440.53