



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



June 28, 2022

INVITATION FOR BID GSWA-005-22 TEMPORARY STAFFING SERVICES

Questions and Concerns received from INFOJINI on June 23, 2022

1. Is this a new initiative? If not, please provide the names of the current vendor(s) providing the services.

Response: The information requested is outside the current solicitation process. Requests for documents, including past solicitations, can be submitted to GSWA Administrative Officer, Keilani Mesa, at Keilani.mesa@gswa.guam.gov.

2. Can you please let us know the previous spending of this contract?

Response: The information requested is outside the current solicitation process. Requests for documents, including past solicitations, can be submitted to GSWA Administrative Officer, Keilani Mesa, at Keilani.mesa@gswa.guam.gov.

3. Please confirm if we can get the proposals or pricing of the incumbent(s).

Response: The information requested is outside the current solicitation process. Requests for documents, including past solicitations, can be submitted to GSWA Administrative Officer, Keilani Mesa, at Keilani.mesa@gswa.guam.gov.

4. Are there any pain points or issues with the current vendor(s)?

Response: The information requested is outside the current solicitation process. Requests for documents, including past solicitations, can be submitted to GSWA Administrative Officer, Keilani Mesa, at Keilani.mesa@gswa.guam.gov.

5. Please confirm the anticipated number of awards.

Response: This will be determined subsequent to the evaluation of responsible and response bid submissions.

Questions and Concerns received from PHRS Inc. on June 24, 2022

1. On behalf of Pacific Human Resource Services, Inc. (PHRS) I would like to request for a Pre-Bid Bid Conference to be scheduled for all interested bidders to clarify key portions of this IFB.

One key component that will require clarification is in reference to the "Register of Wage Determinations Under the Service Contract Act". This IFB identified 5 job titles that are to be



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be recruited under the proposed Temporary Staffing Services contract: Sanitation Worker, Customer Service Representative, Administrative Assistant, Buyer, and Equipment Operator. If Operator. If bidders cannot find an exact or similar job title as that identified in the IFB, then bidders are expected to initiate a "Conformance Process". There are significant responsibilities responsibilities for bidders and successful awardees, before, during and after the procurement procurement that would benefit from a Q & A session.

Response: Refer to Notice to All Prospective Bidders dated 6/27/2022.

2. GSWA is expecting a successful bidder to provide a "Sanitation Worker". The Wage Determination lists two comparable job titles that could equate to the job title and job description of a "Sanitation Worker". The Wage Determination List has a "Recycling Laborer" at a \$17.32 hourly rate, and a "Refuse Collector" at a \$16.40 hourly rate. To be fair for all bidders, we should not have to arbitrarily pick one over the other, as the pricing for the higher hourly rate, if that is what a bidder chooses, puts that bid at a price disadvantage.

Response: Please see "EXHIBIT A - JOB DESCRIPTIONS" on pages 33-37 of 38 for detailed descriptions of the classifications listed on the Bid Sheet. It is the responsibility of the Bidder to compare job definitions with the "Service Contract Act Directory of Occupations".

3. PHRS would like clarification on the estimated number of hours indicated for each position that is expected to be hired under the contract. For instance, the buyer (with only one position to be recruited), has 640 estimated hours indicated (see page 32). If this budget is based on a full fiscal year, 2,080 hours are typical of a full-time hire. Is the intent to hire a buyer that is only expected to work 24.6 hours in a typical pay period? PHRS has similar questions on the number of hours expected to work in a typical pay period for the other four positions listed.

Response: Estimate for full Fiscal Year 2023 is provided in the "Revised 6/27/2022 Page 34 of 38" (Refer to Amendment No. 1).

4. Regulations. If the Pre-Bid Conference request from PHRS is approved and scheduled, I would also like to request for an amendment to extend the filing deadline, given the need to document the questions and answers raised at a Pre-Bid Conference.

Response: Refer to Amendment No.1

Questions and Concerns received from Allied Human Resources Inc. on June 27, 2022

1. This bid requires a Surety bond, line of credit, or cashier security deposit. How should we calculate this? Base on the total cost of the remaining hours per position per year (as your example shows), or should we base it on one full year estimate, or for three years (life of the contract)?



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Response: The Bid Guarantee Bond, Letter of Credit, Certified Check or cashier's check is based on the total cost of the full year estimate provided in the "Revised 6/27/2022 Page 34 of 38" (Refer to Amendment No. 1).

2. Under the wage determination, some rates fall below the \$15.00 minimum. Should we base all the positions lower than \$15.00 at \$15.00? For example: Accounting clerk at \$13.57 per hour. Will you be enforcing the \$15.00 minimum for positions like this?

Response: Bidder is required to be in full compliance with 5 GCA § 5801 and § 5802 (Refer to #18 General Terms and Conditions, Page 29 of 38).

3. The W.D. also includes Hazardous pay at an 8% rate or 4% hourly. Which rate category should we use for the Sanitation workers?

Response: It is Bidder's responsibility to determine the Hazardous Pay applicability and obtain any necessary certifications. Refer to page 18 of 38.

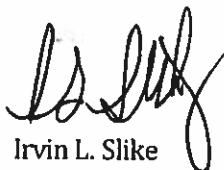
4. In the past, GSWA has provided safety equipment required by OSHA and uniforms. Is this still the case, or are you looking at the bidder to now provide.

Response: GSWA will provide Uniforms and PPE.

Questions and Concerns received from Tech Army on June 28, 2022

1. We noticed that interested vendor has to submit Bid Bond as a mandatory attachment along the response. We haven't seen any such bond requirement for IT consulting services before. IT consulting work typically never requires a Bond. So, we want to confirm that Is it mandatory for this IT Consulting need?

Response: Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check is required. (Refer to #11 of the General Terms and Conditions; page 24 of 38)


Irvin L. Slike
General Manager

ACKNOWLEDGEMENT RECEIPT	
Return to GSWA by email or fax.	
Received By:	_____
Date:	_____
Company Name:	_____
Fax to: 671-649-3777	
Email: admin@gswa.guam.gov	