

**GUAM SOLID WASTE AUTHORITY  
FY 2020 4th Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician I	Pangelinan, Amannie Marie Q	H-02	\$27,524.86	12/26/2020	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$2,816.06	\$247.78	\$10,378.01	\$37,902.87
Accounting Technician II	Cruz, Coleen Lynn C	I-03	\$30,803.25	2/25/2021	\$0.00	\$30,803.25	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$2,816.06	\$247.78	\$10,673.85	\$41,477.10
Administrative Assistant	Mesa, Keilani Marie C	J-03	\$33,475.61	11/16/2020	\$0.00	\$33,475.61	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$4,298.58	\$280.54	\$12,833.17	\$46,308.78
Chief of Administration	Fejeran, Alicia V	N-01	\$45,014.40	5/1/2020	\$209.92	\$45,224.32	\$10,195.76	\$494.26	\$0.00	\$652.71	\$186.42	\$1,437.02	\$0.00	\$12,966.17	\$58,190.49
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$2,816.06	\$247.78	\$35,785.26	\$170,785.26
Customer Service Representative	Hunt, Julene Riudad P	H-02	\$27,524.86	12/26/2020	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,298.58	\$280.54	\$11,893.29	\$39,418.15
Customer Service Representative	Cruz, Chelsea S	H-02	\$27,524.86	12//26/2020	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$2,816.06	\$247.78	\$10,378.01	\$37,902.87
Customer Service Representative	Perez, Roman B	H-21	\$51,224.00	10/2/2020	\$0.00	\$51,224.00	\$11,253.43	\$0.00	\$0.00	\$720.42	\$186.42	\$3,838.38	\$228.02	\$16,226.67	\$67,450.67
Customer Service Representative	Manley, Kristen CL	H-01	\$26,520.00	2/2/2021	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$0.00	\$0.00	\$0.00	\$6,885.58	\$33,405.58
Customer Service Representative	Sablan, Lance G	H-01	\$26,520.00	2/2/2021	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$313.70	\$467.74	\$7,853.44	\$34,373.44
Customer Service Representative	Pangelinan, Kaysha PB	H-01	\$26,520.00	2/2/2021	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$0.00	\$0.00	\$0.00	\$6,885.58	\$33,405.58
Engineer Supervisor	Galiza, Danilo R	P-12	\$81,084.15	9/14/2021	\$0.00	\$81,084.15	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$7,100.08	\$467.74	\$27,295.52	\$108,379.67
Equipment Operator II	Rivera, Ronald P	G-07	\$30,911.00	8/15/2020	\$0.00	\$30,911.00	\$7,001.34	\$494.26	\$0.00	\$448.21	\$186.42	\$0.00	\$0.00	\$8,130.23	\$39,041.23
Equipment Operator II	Babauta, Joseph C	G-10	\$33,948.00	4/7/2021	\$0.00	\$33,948.00	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$5,115.24	\$343.20	\$14,320.59	\$48,268.59
Equipment Operator II	Hasohtang, William W	G-10	\$33,947.61	1/11/2022	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$5,115.24	\$0.00	\$13,977.29	\$47,924.90
Equipment Operator II	Santos, Nonito R	G-11	\$35,024.71	1/8/2022	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,001.22	\$280.54	\$11,403.40	\$46,428.11
Equipment Operator II	Quitugua, Raymond C	G-09	\$32,904.00	7/11/2020	\$132.50	\$33,036.50	\$7,452.76	\$494.26	\$0.00	\$477.11	\$186.42	\$4,298.58	\$280.54	\$13,189.67	\$46,226.17
Equipment Operator III	Beltran, Nelson V	G-11	\$35,024.71	7/10/2021	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$7,100.08	\$467.74	\$16,689.46	\$51,714.17
Equipment Operator III	Gogue, Jesse LG	H-13	\$39,983.00	8/2/2021	\$0.00	\$39,983.00	\$9,056.15	\$0.00	\$0.00	\$579.75	\$186.42	\$0.00	\$0.00	\$9,822.32	\$49,805.32
Equipment Operatrord II	John P. Charfauros	G-11	\$35,025.00	4/23/2021	\$0.00	\$35,025.00	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$313.70	\$467.74	\$9,903.14	\$44,928.14
Equipment Operatrord II	Perez, Luis JR	F-07	\$28,964.00	3/9/2020	\$121.88	\$29,085.88	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$7,100.08	\$467.74	\$15,228.83	\$44,314.71
General Manager	Gast, Larry J	UNCLASSIFIED	\$150,000.00		\$0.00	\$150,000.00	\$33,975.00	\$494.26	\$0.00	\$2,175.00	\$186.42	\$2,816.06	\$247.78	\$39,894.52	\$189,894.52
Management Analyst III	Flores, Joanne MA	N-07	\$56,268.00	10/1/2020	\$0.00	\$56,268.00	\$12,744.70	\$0.00	\$0.00	\$815.89	\$186.42	\$2,816.06	\$247.78	\$16,810.85	\$73,078.85
Safety Officer	Murakami, Jesse S	K-06	\$40,841.48	8/9/2019	\$469.16	\$41,310.64	\$9,250.60	\$0.00	\$0.00	\$592.20	\$186.42	\$313.70	\$467.74	\$10,810.66	\$52,121.30

Sanitation Worker	Salas, Vincent Q	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,313.70	\$0.00	\$10,974.71	\$39,938.71
Sanitation Worker	Acfalle, Joseph LG	F-07	\$28,964.00	4/3/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$313.70	\$467.74	\$8,442.45	\$37,406.45
Sanitation Worker	Castro, Gerald T	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$7,100.08	\$467.74	\$15,228.83	\$44,192.83
Sanitation Worker	Hernandez, Brigido S	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Castro II, Anthony T	F-02	\$24,049.00	2/27/2020	\$109.12	\$24,158.12	\$5,447.10	\$494.26	\$0.00	\$348.71	\$186.42	\$1,437.02	\$247.78	\$8,161.29	\$32,319.41
Sanitation Worker	Taitague, Manuel T	F-02	\$24,049.00	3/12/2020	\$110.00	\$24,159.00	\$5,447.10	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.49	\$30,635.49
Sanitation Worker	Perez, Junior L	F-09	\$30,831.12	3/23/2020	\$119.85	\$30,950.97	\$6,983.25	\$0.00	\$0.00	\$447.05	\$186.42	\$2,816.06	\$247.78	\$10,680.56	\$41,631.53
Sanitation Worker	Cruz, Benny M	F-10	\$31,809.00	10/1/2020	\$0.00	\$31,809.00	\$7,204.74	\$0.00	\$0.00	\$461.23	\$186.42	\$5,115.24	\$0.00	\$12,967.63	\$44,776.63
Sanitation Worker	Conquer, Robert P	F-02	\$24,049.18	1/2/2021	\$0.00	\$24,049.18	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,313.70	\$467.74	\$10,257.97	\$34,307.15
Sanitation Worker	Narcis, Christopher L	F-02	\$24,049.18	1/2/2021	\$0.00	\$24,049.18	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$30,525.71
Sanitation Worker	Dela Cruz, Patrick T	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Milano Jr., Noel B	F-04	\$25,906.00	8/14/2020	\$130.08	\$26,036.08	\$5,867.71	\$0.00	\$0.00	\$375.64	\$0.00	\$0.00	\$0.00	\$6,243.35	\$32,279.43
Sanitation Worker	James, Joshua R	F-06	\$27,907.00	9/5/2020	\$139.23	\$28,046.23	\$6,320.94	\$494.26	\$0.00	\$404.65	\$186.42	\$7,100.08	\$467.74	\$14,974.09	\$43,020.32
Sanitation Worker	Narcis, Charles S	F-02	\$24,049.18	1/2/2021	\$0.00	\$24,049.18	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$30,525.71
Equipment Operator II	Mendoza, Dennis O	F-06	\$27,907.00	7/22/2020	\$137.70	\$28,044.70	\$6,320.94	\$494.26	\$0.00	\$404.65	\$0.00	\$0.00	\$0.00	\$13,313.54	\$40,333.64
Sanitation Worker	Perez, John J	F-09	\$30,831.12	3/23/2020	\$119.85	\$30,950.97	\$6,983.25	\$494.26	\$0.00	\$447.05	\$186.42	\$0.00	\$0.00	\$8,110.98	\$39,061.95